GEARING UP
Developing Mining Talent Through Work-Integrated Learning

WHAT IS GEARING UP?

Gearing Up provides mining employers a wage subsidy up to $7,000 to hire post-secondary students enrolled in science, technology, engineering and math (STEM) or business programs.

Post-secondary institutions’ research departments are eligible for funding to hire co-op students. By collaborating with companies, they also increase students’ job readiness by assessing, adapting and refining mining-related programs and curriculum to better meet industry demands.

HOW DOES IT BENEFIT POST-SECONDARY INSTITUTIONS?

- Research departments are eligible for funding to hire co-op students
- Strengthens curricula and access to resources
- Collaborative networks help promote academic programs
- Fosters research and innovation partnerships between industry and academia
- Better equips students with the skills needed for rewarding careers in mining

APPLY TODAY!

Contact Priya at 613.270.9696 ext. 63, ppandit@mihr.ca or visit: https://www.mihr.ca/careers/wage-subsidy-programs/gearingup

“Gearing Up has been incredibly successful for us. Moving forward, I look to increase the number of students that Western University has take part in the program. It’s a win-win for the students, school and industry.”

- Neil Banerjee, Associate Professor of Earth Science, Western University, and Industrial Research Chair in Advanced Mineral Exploration, NSERC/Yamana Gold Inc.

“The Gearing Up program has been endlessly beneficial for both Brandon’s students, and the school itself. I’m approved for another two placements for this year and I will definitely fill them, and I most definitely foresee using more this year, and next as well.”

- Paul Alexandre, Professor of Geology, Brandon University

About the Mining Industry Human Resources Council (MIHR)

MIHR is Canada’s knowledge centre for mining labour market intelligence. An independent, non-profit organization, MIHR drives collaboration among mining and exploration companies, organized labour, contractors, educational institutions, industry associations and Indigenous groups to identify opportunities and address the human resource and labour market challenges facing the Canadian minerals and metals sector.

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