



Resource Training Organization

- RTO is sanctioned as an ITO (Industry Training Organization) by the ITA (Industry Training Authority).
- Established in 2007
- Oversees the management and development of apprenticeship training for the resource sector in BC.



Mandate

To create and maintain an effective, efficient and responsive industry training system by:

- Defining and promoting workforce development and training needs;
- Developing and implementing an integrated training plan that matches the demand for skilled workers;
- Setting training and occupational standards, following Red Seal qualifications where applicable;
- Promoting career and training opportunities in the resource industry; and
- Measuring and responding to industry training results and outcomes.





Vision

A skilled, adaptive workforce that supports the resource industry and economic growth in British Columbia.

Mission

To support the BC industry, represented within the Resource Training Organization, with the current and progressive training and credentialing that effectively matches the supply of appropriately skilled workers with the needs of the industry.



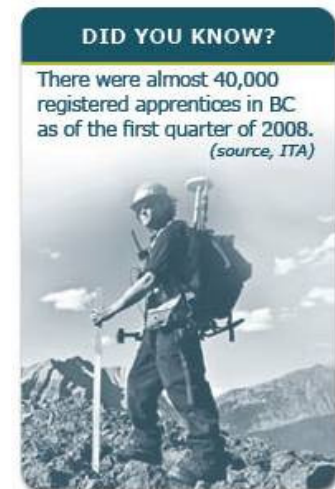
Board Membership and Structure

- Current 13 member voluntary board
- Reflects collaboration between industry and labour.
- Both CEO and an ITA representative sit on the board in an ex officio and non-voting capacity.
- Board members are drawn from diverse sectoral backgrounds, and have a range of industry, labour and training-related expertise.



RTO represents a cross-sectoral group of employers in:

- Mining and smelting
- Oil and gas
- Pulp and paper
- Solid wood
- Heavy shipbuilding and repair sectors
- Utilities



RTO TRADES

Programs include:

- Industrial Electrician
- Industrial Mechanic (Millwright)
- Welder (C,B,A)
- Industrial Instrumentation Mechanic
- Machinists
- Metal Fabricator (Fitter)
- Planer Mill Maintenance Technician I & II
- Steam Fitter/Pipe Fitter
- Saw Trades – Bench Person, Saw Filer, Saw Fitter
- Oil and Gas Rig Technician 1, 2 and 3
- Marine Fitter (Machinist Fitter & Boilermaker Fitter)
- Rigger
- Electroplater
- Electronic Technician
- Shipwright
- Power Line Technicians
- Power Engineering (not an apprentice trade)
- All related Foundation/ELTT programs



Resource Industry Statistics

- Resources in BC are strong
- There is a shortage of skilled trades workers in BC
- Baby boomers retiring
- Eg. mining estimates a shortage of 92,000 workers in the next decade
- 50,000 skilled metal trades' people will be needed in the next five years..... Canadian Tooling and Machining Association . (Skillscanada.com website)





RTO YOUTH INITIATIVES

- Two pilot project “YES2IT” workshops held in spring 2008.
 - Yes2IT Stands for “Youth Exploring Skills To Industry Training”.
 - “Hands on” trade experiences for youth in grade 6-9.

- Template being used by different school districts for further YES2IT events.
- RTO involved in Cranbrook YES2IT in spring, 2009.
- Involvement in Trade Shows & Career Fairs
- New Promotional Material
- Website (launched in December)
- Trades Video “It’s My Life” available on website
- Schools have been requesting trades video

